

GlaxoSmithKline
Pharmaceuticals Ltd, GSK
House, Dr. Annie Besant Road,
Worli, Mumbai - 400 030

Tel No: +91 22 2495 9595

Fax No: +91 22 2495 9494

Web: www.gsk.india.com

Email: askus@gsk.com

20-Feb-23

Personal & Confidential

Ataur Rahaman
Vill. Po - Nischintapur
Burdwan, 713142
India

Dear Ataur Rahaman,

We are pleased to appoint you as a Medical Business Associate in the Derma Ace team and the Letter of Appointment is enclosed.

Please sign each page of the duplicate of this letter and return the same to us as a token of your having accepted the terms and conditions mentioned therein.

Yours faithfully,

for GlaxoSmithKline Pharmaceuticals Limited, India



Chinmay Sharma

Executive Vice President, Human Resources



Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

"FORM A"

LETTER OF APPOINTMENT

Medical Business Associate

1. Name of the establishment: GlaxoSmithKline Pharmaceuticals Limited.
2. Address: Dr. Annie Besant Road, Worli, Mumbai 400 030.
3. Name of the employer: GlaxoSmithKline Pharmaceuticals Limited.
4. Name & Team of Employee: Ataur Rahaman, Derma Ace (MBA).
5. Ataur Rahaman is appointed as a Medical Business Associate in this establishment with effect from 20-Feb-23.
6. Your appointment is on probation for 6 months with effect from 20-Feb-23. The said probationary period may be extended if considered necessary by the Company for a further period of a maximum of 6 months.
 - a) Your scale of wages is Rs.170-15-200-(EB I)-20-240-(EB II)-25-315 plus Dearness Allowance. Your basic salary during the period of probation will be Rs.170/- p.m. plus Dearness Allowance, and such other allowances as may be sanctioned from time to time. During the period of probation or any extension thereof, your services may be terminated by either side at any time, without notice or pay in lieu thereof without assigning any reasons, and in such event, you will only be paid the salary and allowances, if any, earned by you up to the date of such termination.
 - b) On confirmation, you will be placed in Grade 'I' in the scale of Rs. 170-15-200-(EBI)-20-240-(EB II)-25-315 plus Dearness Allowance and such other allowances as are applicable and in force for the time being and which may be sanctioned/ modified/ altered from time to time. You will be governed by the terms and conditions of service mentioned hereunder subject to such amendments, additions, deletions, changes, modifications, variations as may be affected from time to time. You will also be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
7. You will draw total wages of Rs.27,710 /- p.m. (depending upon the CPI prevailing at that time), provided you fulfill all the requirements for being eligible for the same under the various agreements applicable to the MBAs of the Pharmaceuticals Division.

Basic: Rs. 170 /- p.m.
Dearness Allowance (D.A.) at All India Average CPI 8539 variable according to CPI as per Settlement: Rs 25,239.50/- p.m.
House Rent Allowance: As applicable to your grade in terms of Settlement.
Education Allowance: As applicable to your grade in terms of Settlement.
Leave Travel Allowance: As applicable to your grade in terms of Settlement.

21-22 (2)



rajesh.v@medreich... Yesterday
to me, aravinda.p, hr.ho, nag... ▾



Candidate Details

Candidate Name	Ayan Ranjan Hati	Email-ID	ayanhati02@gmail.com
Company	MEDREICH LIMITED	Grade	OFFICER-I
Department	Production	Designation	OFFICER - PRODUCTION

Salary Breakup Details

Basic	13200.0000	HRA	5283.0000
Conveyance	0.0000	Medical Reimbursement	0.0000
Personal Pay	0.0000	LTA	0.0000
Bonus	13200.0000	PF	19008.0000
Monthly Gross	18483.0000	Annual CTC	254004.0000

June 17, 2022.

Bharath M
Bangalore.

Dear Bharath,

We are very pleased to offer you the position of Intern for the duration mentioned below at AnalyticalWizards Services Private Limited, a Definitive Healthcare company (referred as Company henceforth).

Please find the specifics of your internship below:

Position Title	-	Intern
Start Date	:	1 st July 2022
End Date	:	31 st August 2022

Please note that this requires you to be in office all days a week, so that you can get the best out of this internship program. This is a mandatory requirement.

Stipend: INR 10,000/- per month
Reporting to: Murali Shanmugam
Work Location: Bangalore

Contd...


Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107



February 21, 2023

Mr. Aminul Islam
Behrampore

Dear Aminul Islam

It gives us great pleasure to extend to you an offer to join our Organization as **"Probationary Sales Officer"** based out at **Behrampore** Head Quarter in the **Orthopaedic** division.

We believe there is an excellent match between your skills and the career opportunities available to you as a member of our Organization.

As mutually agreed, your gross remuneration will be **INR 3,20,000/- (INR Three Lacs and Thousand Only)** per annum, as per Annexure A

You will be required to carry the following documents for joining.

1. Certified photocopies of educational certificates (10th, 12th, graduation & post-graduate).
2. Proof of Date of Birth.
3. Two passport size photographs.
4. PAN card and AADHAR card copies.
5. One Cancelled Cheque / Passbook copy of the salary account.
6. Certificate for last drawn salary.
7. Employment resignation letter / relieving letter from the previous employer.

Please sign this letter as a token of your acceptance of our offer and return it to the undersigned. You are required to join as early as possible but not later than **February 22, 2023**.

We are confident about your quickly making a significant contribution to the company's business.

Kindly respond to this offer at the earliest. Look forward to hearing from you.

Thanking you.

For Integrace Private Ltd.,


Principal

Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

Annexure A		
	Salary	
Salary Components	INR Per Month	INR Per Annum
Basic Salary – A	6,750	81,000
House Rent Allowance	3,375	40,500
Education Allowance	200	2,400
Medical	1,250	15,000
Kit Maintenance Allowance	300	3,600
Soft Furnishing Allowance	300	3,600
Personal Pay	10,405	1,24,860
Total Allowances – B	15,830	1,89,960
Total Monthly Salary - C (A+B)	22,580	2,70,960
Retirement Benefits		
PF {12% of Basic Salary}	1,800	21,600
Gratuity {4.81% of Basic Salary} **	325	3896
Total Retirement Benefits - D	2,125	25,496
Annual Allowances		
LTA		6,750
Annual Bonus*		16,800
Total Annual Allowances - E		23,550
Gross Salary - F (C+D+E)		3,20,000
** Gratuity will be payable as per Gratuity Act.		
*Annual Bonus is an indicative annualized amount.		

For Integrace Private Ltd.,



Ganesh Jha

Dear Aminul Islam

Date : - February 21, 2023

Congratulations!

We are delighted about your acceptance of the offer, and we are proud of having you as part of **youngest top 60 pharma company**. We are excited to have you on-board and wish you a very successful and rewarding career with us.

As you join Integrace, you also have a chance to earn a **joining bonus up to INR 25,000/-** provided you fulfil the following criteria.

Joining Timelines	Amount eligible
Within 24 hours of issue of the offer letter	INR 25,000
Within 48 hours of issue of the offer letter	INR 10,000
Post 48 hours from the issue of the offer letter	Not Eligible

Important Points:

- This bonus will be paid in one lump sum after completion of 60 days along with the salary for the first month of salary.
- Tax if any on the joining bonus to be borne by the employee.
- In the event of employee leaving Integrace within 12 months of date of joining, the joining bonus will be recovered in full.
- Joining will be considered as completed only on submission of the resignation / resignation acceptance letter from existing employer.

For Integrace Private Ltd


Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

27/03/2023, 11:52

Fwd: - vaishnaviprasannan@acharya.ac.in - Acharya Institutes, Soldevanahalli, Bangalore Mail

21-22 (6)



Gmail

asma



99%

2 of many

Mail

To: memonasma79@gmail.com <memonasma79@gmail.com>

Cc: Dr. Venkatesh D P <venkateshd@acharya.ac.in>, HR - Bangalore <hr-bangalore@aquitysolutions.com>

Chat

Hi Asma Memon,

Spaces

Congratulations!

Meet

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Bangalore in the state of Karnataka.

Your Annual Cost to the company (CTC) shall be **Rs. 4,20,000/- only (Rupees Four Lakhs Twenty Thousand only)** and the same will be structured as per the attached Annexure 1.

Please note:

- Your employment with AQuity Solutions will be governed by your **Appointment Letter**, which will be issued to you at the time of your joining.
- You are required to submit all the **documents and forms** as required by the Company at the time of your joining.
- You are required to submit **Medical Fitness Certificate** from a recognized Medical Practitioner at the time of Joining (not more than

New Message

Principal
Acharya & BM Reddy College of Pharmacy
Bangalore - 560 107

21-22 (6)

CTC Breakup - DTS Trainee - Bangalore Location

Annexure II

- Asma Memon

Particulars	Compensation Per Month (Rs.)	Compensation Per Annum Rs.
Basic	9574	114888
HRA	5266	63192
Medical Allowance	1250	15000
Meal Coupons	1100	13200
Attire Allowance./ Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	718	8616
Interim Bonus	2218	26616
City Compensatory Allowance (CCA)	2009	24108
Earnings (Rs.) - 1.	23,935	287,215
Hardship Allowance	3000	36000
Total Earnings (Rs.) - 2.	26,935	323,215
Company's Contribution to		
Provident Fund	1245	14940
Gratuity	460	5520
Mediclaime Insurance	412	4944
Subsidised Canteen facility	656	7872
Bonus	292	3504
Retention Bonus	5000	60000
Company's Contribution (Rs.) - 3	8,065	96,780
Total Monthly CTC (Rs.) - 1+ 2 +3	35,000	420,000
Total Annual CTC (Rs.)	420,000	
Comments:		
PF is calculated as 13% of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Premium calculated for the Sum insured Slab		
Provision of Subsidised canteen facilities to the maximum limit of Rs. 656/- per month		
Retention Bonus will be paid after eighteen months from the day you join Production in two instalments.		


Principal
 Acharya & BAI Datta College of Pharmacy
 Bangalore - 560 107

Fwd: Offer Letter - Nithish Kumar D.

1 message

Nithish gowda <nithishgowda9844@gmail.com>
To: madhumv156@gmail.com <madhumv156@gmail.com>

Wed, 22 Feb, 2023 at 7:55 pm

----- Forwarded message -----

From: **Nithish gowda** <nithishgowda9844@gmail.com>
Date: Wed, Feb 22, 2023, 4:13 PM
Subject: Re: Offer Letter - Nithish Kumar D.
To: ZUSB (Sushma Bara) <ZUSB@novonordisk.com>

Dear Sushma Bara,

I am glad to accept this offer and looking forward to work with your company and the date of joining will be 1st March of 2023.

On Wed, Feb 22, 2023, 3:50 PM ZUSB (Sushma Bara) <ZUSB@novonordisk.com> wrote:

Dear Nithish,

Congratulations! It is our pleasure to offer you the position of **"Trainee Product Specialist"** based at **Bangalore** with Novo Nordisk India Pvt Ltd. We hope that this will mark the beginning of a life-changing career for you: a career that will bring you exciting opportunities, and where you can positively impact the lives of people with *Diabetes, Hemophilia & Growth Hormone disorders*.

Novo Nordisk is growing rapidly in all parts of the world. Wherever you are, the role of managing and leading people is key to our future success. This means that we expect you to deliver business results through individual and team performance by engaging and developing your people. Also part of your new job is to be a role model of the 'Novo Nordisk Way'. The 'Novo Nordisk Way' defines the way we do things at Novo Nordisk and you will be the one to make the Novo Nordisk Way work in practice, to interpret it in your department together with your people, and to implement it in the daily work.

You have to undergo medical examination before joining the Company, if the offer is acceptable by you. This appointment is subject to the company's doctor certifying your medical fitness.

Your employment is subject to the results of a background check and the completion of your reference checks and may be rescinded at any time in the event the background check fails to meet the employment qualifications of the Company.

We are confident that you will contribute to the success of Novo Nordisk and we look forward to having you in our team.

Attached is a breakup of the offer. Kindly send your acceptance for the offer within 2 working days from the date offer is sent.

If you need any clarifications, please feel free to contact me at 9513501040.

Regards

Sushma Bara


Principal
Acharya & BM Reddy College of Pharmacy
Bangalore - 560 107

21-22 (8)



January 14, 2023
Mr. Prabhu Patim Debnath
METACARE - Bangalore
HQ: Bangalore

Subject: Offer Letter

Dear Mr. Prabhu Patim Debnath

With reference to the interview you had with us, as mutually agreed, we are pleased to offer you the post of **MARKETING TRAINEE at MT Grade** in our **METACARE** division based at **Bangalore**.

You are requested to submit the following on date of your joining:

- Copy of your resignation with your present employer, duly acknowledged by your superior.
- Two passport size photograph
- Copy of resignation acceptance letter from present employer (may be submitted at the time of joining)

You shall be paid gross remuneration of **Rs.250,000 /-** per annum inclusive of Provident Fund, Bonus, Gratuity, ESIC, etc. given to employees as per rules.

You are requested to join Company on or before **16.01.2023**.

Please contact **Mr Suman Dey**, Sales Manager-Bangalore, mobile no. **9886307337** for further guidance.

The Appointment letter will be given to you on your joining the Company. Your appointment is subject to following:

- Submission of your medical fitness certificate on joining duties.
- Reference check.
- No Criminal records.
- Validation of all the submitted documents.

Kindly return the duly signed copy of this letter in acceptance of the offer.

Wishing you all the very best.

Yours faithfully,

FOR LUPIN LIMITED

Padma
Executive-HR

Enclosed: Remuneration structure

LUPIN LIMITED

Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

21-22 (9)

June 17, 2022.

Riya Rai
Bangalore.

Dear Riya,

We are very pleased to offer you the position of Intern for the duration mentioned below at AnalyticalWizards Services Private Limited, a Definitive Healthcare company (referred as Company henceforth).

Please find the specifics of your internship below:

Position Title	-	Intern
Start Date	:	1 st July 2022
End Date	:	31 st August 2022

Please note that this requires you to be in office all days a week, so that you can get the best out of this internship program. This is a mandatory requirement.

Stipend: INR 10,000/- per month
Reporting to: Murali Shanmugam
Work Location: Bangalore

Contd...



Principal

Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107





MALLIGE COLLEGE OF PHARMACY

71, SILVEPURA, CHIKKABANAVARA POST, BANGLORE-560 090

(Recognized by AICTE, PCI, New Delhi, RGUHS Bangalore)

Web : www.mallige.ac.in, E-mail : mcpbangalore@ymail.com, Ph : 080-28446666, 9353729763

Ref. No.

21-22

10

Date

Date: 19.01.2023

APPOINTMENT ORDER

Mr. Shekhar Gupta, B.Pharm, is appointed as Lecturer at our Mallige College of Pharmacy, Bangalore, w.e.f 19.01.2023.

This order is subjected to the following terms and conditions:-

1. Your said appointment is with reference to your application for the post of Lecturer and the subsequent decision with the Governing council members of college.
2. You will be paid a salary of Rs. 16000/- inclusive of all admissible allowance.
3. Your service will be governed by the Karnataka State Universities Act, statue code of conduct, ordinances and rules and regulations laid down by the RGUHS, Bangalore and Pharmacy Council of India from time to time.
4. You are required to submit the formal acceptance of your appointment within 7 days and continue to hold the responsibility to the Principal, Mallige College of Pharmacy. If, in case your acceptance-cum-resumption is not received within the specified period, the said appointment shall be treated as cancelled.
5. He shall reside within the headquarters so that he shall make him self available whenever his services are required in the Institution. He shall not leave the station without prior permission of Head of the Institution and he will be available in the campus during working hours.
6. You will also be subjected to service rules and regulations as are prescribed/formulated from time to time by the Governing Body of the College. The Trust/College reserves the right to amend, alter, modify or vary the terms and conditions of service applicable to payment including pay scales which and when modified altered and varied shall be binding upon you.

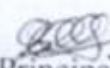
Principal

Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

7. The appointment is a Full-Time one and does not permit the holder to engage himself in any outside business, tutorial or any such other work either with or without remuneration without the sanction of the management of the college/undersigned.
8. It is obligatory for you to do such work assigned vide prescribed Role & Responsibility to you by the Management of the college; in the college or outside that pertains to and has a bearing on the smooth run-on or improvement/development of the college.
9. He shall employ himself honestly, efficiently and diligently and abide by all the instruction of his superiors as and when called for. He shall discharge the duties carefully with curricular, extracurricular and related activities of the campus life entrusted to him-by-his superiors from time to time.
10. You shall not apply for any outside post during the period of appointment without prior permission of the management.
11. In case of resigning on your own, you will have to give a notice of three months in advance. In the event of unsatisfactory work or misconduct, his/her services are liable for termination at any time.

To:

Mr. Shekhar Gupta
Achit Nagar Post
Soldevanahalli,
Bengaluru: 560107


Principal
PRINCIPAL,
Mallige College of Pharmacy
Bangalore-560 090

Copy to:

1. The Accounts section, Mallige College of Pharmacy
2. Office File



04/10/2022

SHIVAM SINGH
NEAR ACHARYA INSTITUTES, SOLDEVANAHALLI, BENGALURU

TRAINEE OFFER LETTER

Dear SHIVAM SINGH,

We are pleased to inform you that you are hereby offered the position of a Trainee Medical Scribe in the Medical Scribing Department of our Organization. Presented here are the details of our offer to you in the role of "Trainee Medical Scribe."

Medical Scribe Training: Our training program is designed to implement an objective, scalable, and process-oriented training methodology to transition you into a Medical Scribe in the shortest possible time.

Responsibilities: It is expected that Medical Scribe trainees will make a personal commitment to get the most out of the training program and to transition into the Medical Scribe OJT phase within the stipulated timeframe.

Whilst undergoing training, trainees are expected to:

1. Behave in a professional manner.
2. Apply oneself to understanding the various aspects covered in the training program such as concise/creative writing skills, English grammar, medical terminology, scribing essentials, communication etiquette, typing skills, etc.
3. Meet the required criteria at every stage of the training which will be measured from time to time (weekly, bimonthly, and monthly evaluations) and become eligible to transition to the next stage of training and finally clear the OJT evaluation.
4. Understand in letter and spirit the core ideology of OG's security policy under the framework of HIPPA, HITECH, and all the policies relating to confidentiality of patient information.
5. Maintain excellent job attendance.

OG HEALTHCARE

Infosense Technologies Private Limited (CIN: U72200KA2001PTC028661)
27/A Bhoopasandra Main Road - Bhoopasandra - Bengaluru 560094
+91 80 4282 8800 - info@oghealthcare.com - www.oghealthcare.com


Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

Training Cost:

- Phase I Classroom Training – Free Training for 30 shifts.
- Phase II Training - On successful completion of CRT training, your revised monthly stipend will be Rs 15,000.
- Phase III Training - On successful completion of Phase II, you will qualify to be a Production- Ready Scribe (DR), your status will change to an “employee,” and you stand to earn a monthly remuneration of Rs. 25,000 per month.

Salary on Completion of Training:

On successful completion of the OG Healthcare Medical Scribe training program, i.e., meeting the 8 criteria to be a Doctor Approved (DA) scribe, you qualify to handle Medical Scribing services independently for the assigned physician. At this stage, you stand to earn a monthly remuneration of Rs. 40,000.

Work Week and Timings: Your training will begin at 9 a.m. and end at 6 p.m. on all weekdays during the first level of training and thereafter you will move to the night shift 9 p.m. to 6 a.m.

Leaves: You will not be entitled to leaves during your training period. However, National Festival Holidays will be applicable as per the NFH list published by the company at the beginning of the calendar year.

You will be governed by the rules, regulations, and policies of the company as applicable to you.

Welcome to Infosense Technologies.



Sanjeev E K
Operations Director

OG HEALTHCARE

Infosense Technologies Private Limited (CIN : U72200KA2001PTC028661)
27/A Bhoopasandra Main Road • Bhoopasandra • Bengaluru 560094
+91 80 4282 8800 • info@oghealthcare.com • www.oghealthcare.com

21-22 (12)

June 17, 2022.

Sneha Das
Bangalore.

Dear Sneha,

We are very pleased to offer you the position of Intern for the duration mentioned below at AnalyticalWizards Services Private Limited, a Definitive Healthcare company (referred as Company henceforth).

Please find the specifics of your internship below:

Position Title	-	Intern
Start Date	:	1 st July 2022
End Date	:	31 st August 2022

Please note that this requires you to be in office all days a week, so that you can get the best out of this internship program. This is a mandatory requirement.

Stipend: INR 10,000/- per month
Reporting to: Murali Shanmugam
Work Location: Bangalore

Contd...



Principal
Acharya & BM Reddy College of Pharmacy
Bangalore - 560 107



21-22 (13)

June 17, 2022.

Soundarya Biradar
Bangalore.

Dear Soundarya,

We are very pleased to offer you the position of Intern for the duration mentioned below at AnalyticalWizards Services Private Limited, a Definitive Healthcare company (referred as Company henceforth).

Please find the specifics of your internship below:

Position Title	-	Intern
Start Date	:	1 st July 2022
End Date	:	31 st August 2022

Please note that this requires you to be in office all days a week, so that you can get the best out of this internship program. This is a mandatory requirement.

Stipend:	INR 10,000/- per month
Reporting to:	Murali Shanmugam
Work Location:	Bangalore

Contd...


Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

17/01/2023

SUNIL KUMAR YADAV
acharya institutes,bengaluru,560107

TRAINEE OFFER LETTER

Dear SUNIL KUMAR YADAV,

We are pleased to inform you that you are hereby offered the position of a Trainee Medical Scribe in the Medical Scribing Department of our Organization. Presented here are the details of our offer to you in the role of "Trainee Medical Scribe."

Medical Scribe Training: Our training program is designed to implement an objective, scalable, and process-oriented training methodology to transition you into a Medical Scribe in the shortest possible time.

Responsibilities: It is expected that Medical Scribe trainees will make a personal commitment to get the most out of the training program and to transition into the Medical Scribe OJT phase within the stipulated timeframe.

Whilst undergoing training, trainees are expected to:

1. Behave in a professional manner.
2. Apply oneself to understanding the various aspects covered in the training program such as concise/creative writing skills, English grammar, medical terminology, scribing essentials, communication etiquette, typing skills, etc.
3. Meet the required criteria at every stage of the training which will be measured from time to time (weekly, bimonthly, and monthly evaluations) and become eligible to transition to the next stage of training and finally clear the OJT evaluation.
4. Understand in letter and spirit the core ideology of OG's security policy under the framework of HIPPA, HITECH, and all the policies relating to confidentiality of patient information.
5. Maintain excellent job attendance.

OG HEALTHCARE

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27/A Bhoopasandra Main Road - Bhoopasandra - Bengaluru 560094
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Principal

Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

Training Cost:

- Phase I Classroom Training – Free Training for 30 shifts.
- Phase II Training - On successful completion of CRT training, your revised monthly stipend will be Rs 15,000.
- Phase III Training - On successful completion of Phase II, you will qualify to be a Production- Ready Scribe (DR), your status will change to an “employee,” and you stand to earn a monthly remuneration of Rs. 25,000 per month.

Salary on Completion of Training:

On successful completion of the OG Healthcare Medical Scribe training program, i.e., meeting the 8 criteria to be a Doctor Approved (DA) scribe, you qualify to handle Medical Scribing services independently for the assigned physician. At this stage, you stand to earn a monthly remuneration of Rs. 40,000.

Work Week and Timings: Your training will begin at 9 a.m. and end at 6 p.m. on all weekdays during the first level of training and thereafter you will move to the night shift 9 p.m. to 6 a.m.

Leaves: You will not be entitled to leaves during your training period. However, National Festival Holidays will be applicable as per the NFH list published by the company at the beginning of the calendar year.

You will be governed by the rules, regulations, and policies of the company as applicable to you.

Welcome to Infosense Technologies.



Sanjeev E K
Operations Director



OG HEALTHCARE

Infosense Technologies Private Limited [CIN : U72200KA2001PTC028661]
27/A Bhoopasandra Main Road - Bhoopasandra - Bengaluru 560094
+91 80 4282 8800 - info@oghealthcare.com - www.oghealthcare.com

12th January 2023

Mr. Suraj Biradar
Bangalore

OFFER LETTER

Dear Suraj,

This is with reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Field Distribution Executive** within our **Distribution Department** based at **Bangalore HQ** on the terms and conditions as mutually agreed upon at the time of interview

As discussed, your Total CTC would be **Rs. 3,50,000/-** (Rupees Three Lakhs Fifty Thousand Only). **Please refer Annexure A.**

You will be reporting to **Rushikesh Goregaonkar, Assistant Manager – Distribution**. You are requested to report for joining on or before **16th January 2023**.

You will be on probation for a period of six months at the end of which, provided your performance has been found satisfactory, you may be confirmed as a permanent employee in the company.

You are required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **16th January 2023**.

Kindly note that Appointment letter and Salary will be processed post receipt of following mandatory documents:

1. Color Photographs – 8 passport size
2. Copies of Education qualification.
3. Last employer's relieving letter
4. Last salary slip.
5. Pan Card.
6. Copy of Passport.
7. Proof of birth date.
8. Proof of Address.
9. Provident Fund – UAN No. (If Available)
10. Aadhar Card Copy

Please sign the duplicate copy of this letter as token of your acceptance of this offer.

We welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking you,



Mr. Hatim Kapasi
Sr. General Manager – Human Resource

I accept the terms and conditions,

Mr. Suraj Biradar

BSV PHARMA PRIVATE LIMITED
Registered Office

Corporate Office
3-A, Third Floor, Express 3rd
Floor, Liberty Tower, Airoli,
Navi Mumbai- 400708,
Maharashtra, India
Tel.: +91-22-4504 3456



Principal
Acharya & BM Reddy College of Pharmacy
Bangalore - 560 107

Annexure A

Compensation Heads	INR
Basic	15,100
HRA	7,550
Education Allow.	200
LTA	2,265
City Compensatory Allow.	175
Monthly Gross Salary	25,290
Annual Gross Salary	3,03,476
Provident Fund	21,744
Bonus *	24,780
Annual Fixed Pay	3,50,000

** Applicable as per the Bonus Act.

Other Benefits:

- Group Medical Insurance: Rs. 3,00,000/- lakhs pa for family (Self + Three)
- Group Term Life Insurance: Rs. 10,00,000/- lakhs pa (Self)
- Group Personal Accident Insurance: Rs. 10,00,000/- lakhs pa (Self)
- Group EDLI - Additional Death Cover: Rs. 7,00,000/- lakhs pa (Self)
- Leaves as per Company Policy
- Gratuity as per the prevailing rules

I accept the terms and conditions,


Mr. Hatim Kapasi
 Sr. General Manager – Human Resource

Mr. Suraj Biradar


Principal
 Acharya & BM Reddy College of Pharmacy
 Bengaluru - 560 107

BSV PHARMA PRIVATE LIMITED
 Registered Office

Corporate Office
 3-A, Third Floor, Express 3rd
 Floor, Liberty Tower, Airoli,
 Navi Mumbai- 400708,
 Maharashtra, India
 Tel.: +91-22-4504 3456

21-22

16

APPOINTMENT LETTER

IIHPL/HRD/AL/2023-22/1379

02-Jan-2023

To,

Mr Rishabh Shukla,
10 EMS
VIVEKPURAM TARAMANDAL
gorakhpur, Gorakhpur, Uttar Pradesh, 273017

Dear Mr Rishabh,

With reference to the discussions we had with you and the subsequent acceptance of offer released by us, we have pleasure in appointing you as **IVF Service Specialist** in the **Operations & Sales**. Department level **S2** effective from "**02-Jan-2023**" on the following terms and conditions:

1. PLACE OF POSTING:

Your Final posting will be at Whitefield.

However, during employment with the Company, you may be posted / transferred to any of the offices / departments / subsidiaries / associates / units of the Company presently existing or to be set in future at any other location in India or abroad, in whose running and administration, the Management has interest, without any additional remuneration. In such case, you will be governed by the policies and statutory requirements of that location and Company.

2. COMPENSATION:

Compensation is a confidential matter, between yourself and the Company. It has been determined based on numerous factors as job, competencies, specific background and professional merit. You are expected to keep this information and any changes made therein from time to time personal and strictly confidential.

www.indiravf.com

info@indiravf.in

CIN: U85110RJ2016PTC046846

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MALLIGE COLLEGE OF PHARMACY

71, SILVEPURA, CHIKKABANAVARA POST, BANGLORE-560 090

(Recognized by AICTE, PCI, New Delhi, RGUHS Bangalore)

Web : www.mallige.ac.in, E-mail : mcpbangalore@ymail.com, Ph : 080-28446666, 9353729763

Ref. No.

21-22

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Date.....

Date: 28.01.2023

APPOINTMENT ORDER.

Mr. Mhatre Sahil Sanjay, B.Pharm, is appointed as Lecturer at our Mallige College of Pharmacy, Bangalore, w.e.f 28.01.2023.

This order is subjected to the following terms and conditions:-

1. Your said appointment is with reference to your application for the post of Lecturer and the subsequent decision with the Governing council members of college.
2. You will be paid a salary of Rs. 17000/- inclusive of all admissible allowance.
3. Your service will be governed by the Karnataka State Universities Act, statue code of conduct, ordinances and rules and regulations laid down by the RGUHS, Bangalore and Pharmacy Council of India from time to time.
4. You are required to submit the formal acceptance of your appointment within 7 days and continue to hold the responsibility to the Principal, Mallige College of Pharmacy. If, in case your acceptance-cum-resumption is not received within the specified period, the said appointment shall be treated as cancelled.
5. He shall reside within the headquarters so that he shall make him self available whenever his services are required in the Institution. He shall not leave the station without prior permission of Head of the Institution and he will be available in the campus during working hours.
6. You will also be subjected to service rules and regulations as are prescribed/formulated from time to time by the Governing Body of the College. The Trust/College reserves the right to amend, alter, modify or vary the terms and conditions of service applicable to payment including pay scales which and when modified altered and varied shall be binding upon you.

Principal

Acharya & BM Reddy College of Pharmacy

Bangaluru - 560 107



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Anirbandeep Bose

M Pharm Guide

1

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7

VSR PERSONAL FILES

pharmacology note

Fwd: Acceptance Letter for position of medical scribe



Dr. Venkatesh D P

to me, udayraj, VAISHNAVI, PAYEL

Inbox x

Tue, Nov 29, 2022



On Fri, 16 Sep, 2022, 09:52 Doulatulla P K, <doulath.pk@aquitysolutions.com> wrote:

Hi Rithik Garai,
Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions (after referred to as "the Company" or "AQuity Solutions") as **Medical Scribe Trainee** at its office located at Ban

Your Annual Cost to the company (CTC) shall be **Rs. 4,20,000/- only (Rupees Four Lakhs Twenty Thousand)** as per the attached Annexure 1.

Please note:

- Your employment with AQuity Solutions will be governed by your **Appointment Letter**, which will be issi


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Bengaluru - 560 107



14/04/2022

CHANDRA VIKRAM

Near nandini bakery, acharya institutes, soldevanahalli, bengaluru

TRAINEE OFFER LETTER

Dear CHANDRA VIKRAM,

We are pleased to inform you that you are hereby offered the position of a Trainee Medical Scribe in the Medical Scribing Department of our Organization. Presented here are the details of our offer to you in the role of "Trainee Medical Scribe."

Medical Scribe Training: Our training program is designed to implement an objective, scalable, and process-oriented training methodology to transition you into a Medical Scribe in the shortest possible time.

Responsibilities: It is expected that Medical Scribe trainees will make a personal commitment to get the most out of the training program and to transition into the Medical Scribe OJT phase within the stipulated timeframe.

Whilst undergoing training, trainees are expected to:

1. Behave in a professional manner.
2. Apply oneself to understanding the various aspects covered in the training program such as concise/creative writing skills, English grammar, medical terminology, scribing essentials, communication etiquette, typing skills, etc.
3. Meet the required criteria at every stage of the training which will be measured from time to time (weekly, bimonthly, and monthly evaluations) and become eligible to transition to the next stage of training and finally clear the OJT evaluation.
4. Understand in letter and spirit the core ideology of OG's security policy under the framework of HIPPA, HITECH, and all the policies relating to confidentiality of patient information.
5. Maintain excellent job attendance.

OG HEALTHCARE

OG Healthcare Private Limited
25th Mile, Bangalore, India
Phone: +91 80 420 44000 | Email: hr@oghealthcare.com | www.oghealthcare.com


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Bengaluru - 560 107

mail.google.com/mail/u/0/#inbox/FMfcgZGrbHxtnKDVrdZlFzVnJNjvZMS

Search in mail

Definitions for Consideration | State TB Prevention & Control Laws | TB Laws & Policies | Resource
https://www.cdc.gov/tb/programs/laws/menu/definitions.htm#:~:text=Communicable disease

4:37 Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd Bangalore - Jyothika

Dr. Venkatesh D P

Forwarded message
From: Douladulha P K <douladulha@acharya.com>
Date: Fri, Sep 16, 2022 at 6:51 AM
Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd Bangalore - Jyothika
To: douladulha.p.k <douladulha@acharya.com>
Cc: Dr. Venkatesh D P <venkatesh@acharya.com>, Bangalore <bangalore@acharya.com>

Hi Jyothika

Congratulations!

Based on the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as 'the Company' or 'AQuity Solutions') as Medical Scribe Trainee at its office located at Bangalore at the date of your joining.

Your Annual Cost to the company (CTC) shall be Rs. 4,20,000/- only (Rupees Four Lakhs Twenty Thousand only) and the same will be structured as per the attached Annexure 1.

Please note:

- Your employment with AQuity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
- You are required to submit all the documents and forms as required by the Company at the time of your joining.
- You are required to submit Medical Fitness Certificate from a recognized Medical Practitioner at the time of joining (not more than a week after on the date of joining).
- Expecting a good threshold connectivity from the day one of your joining.
- This offer has been made based on the information furnished by you. At any point in time, if it is proved that the information provided by you is wrong, this offer will become void.
- If we do not receive your acceptance of this offer on or before 15-Sep-2022, hereby, the terms of this mail and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.

To indicate your acceptance of this Offer Letter, respond to this email immediately with a confirmation on your earliest date of joining alongside in your mailbox to join the Medical Scribe Training Program. We will confirm your actual date of joining with the company based on the date of joining of the Scribe Trainee.

Warm you All the Best !!

Have a try reply from your personal mail ID

Please free free to contact us in case of any further clarification.

Regards

ARVA...pdf EMIMA CTC Break...pdf abdul wahid 17-18.pdf puja kumari agniv...pdf


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Bansaluru - 560 107

here to search

21-22 (23)

CTC Breakup - DTS Trainee - Bangalore Location

Annexure II

- M. Jyothika

Particulars	Compensation Per Month (Rs.)	Compensation Per Annum Rs.
Basic	9574	114888
HRA	5266	63192
Medical Allowance	1250	15000
Meal Coupons	1100	13200
Attire Allowance / Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	718	8616
Interim Bonus	2218	26616
City Compensatory Allowance (CCA)	2009	24108
Earnings (Rs.) - 1.	23,935	287,215
Hardship Allowance	3000	36000
Total Earnings (Rs.) - 2.	26,935	323,215
Company's Contribution to		
Provident Fund	1245	14940
Gratuity	460	5520
Mediclaime Insurance	412	4944
Subsidised Canteen facility	656	7872
Bonus	292	3504
Retention Bonus	5000	60000
Company's Contribution (Rs.) - 3	8,065	96,780
Total Monthly CTC (Rs.) - 1+ 2 +3	35,000	420,000
Total Annual CTC (Rs.)	420,000	
Comments:		
PF is calculated as 13% of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Premium calculated for the Sum insured Slab		
Provision of Subsidised canteen facilities to the maximum limit of Rs. 656/- per month		
Retention Bonus will be paid after eighteen months from the day you join Production in two instalments.		


Principal
 Jyothika & BM Reddy College of Pharmacy
 Bangalore - 560 107



12/10/2022

SIDDHANT SHARMA
Achit Nagar , soladevenahalli

TRAINEE OFFER LETTER

Dear SIDDHANT SHARMA,

We are pleased to inform you that you are hereby offered the position of a Trainee Medical Scribe in the Medical Scribing Department of our Organization. Presented here are the details of our offer to you in the role of "Trainee Medical Scribe."

Medical Scribe Training: Our training program is designed to implement an objective, scalable, and process-oriented training methodology to transition you into a Medical Scribe in the shortest possible time.

Responsibilities: It is expected that Medical Scribe trainees will make a personal commitment to get the most out of the training program and to transition into the Medical Scribe OJT phase within the stipulated timeframe.

Whilst undergoing training, trainees are expected to:

1. Behave in a professional manner.
2. Apply oneself to understanding the various aspects covered in the training program such as concise/creative writing skills, English grammar, medical terminology, scribing essentials, communication etiquette, typing skills, etc.
3. Meet the required criteria at every stage of the training which will be measured from time to time (weekly, bimonthly, and monthly evaluations) and become eligible to transition to the next stage of training and finally clear the OJT evaluation.
4. Understand in letter and spirit the core ideology of OG's security policy under the framework of HIPPA, HITECH, and all the policies relating to confidentiality of patient information.
5. Maintain excellent job attendance.

OG HEALTHCARE

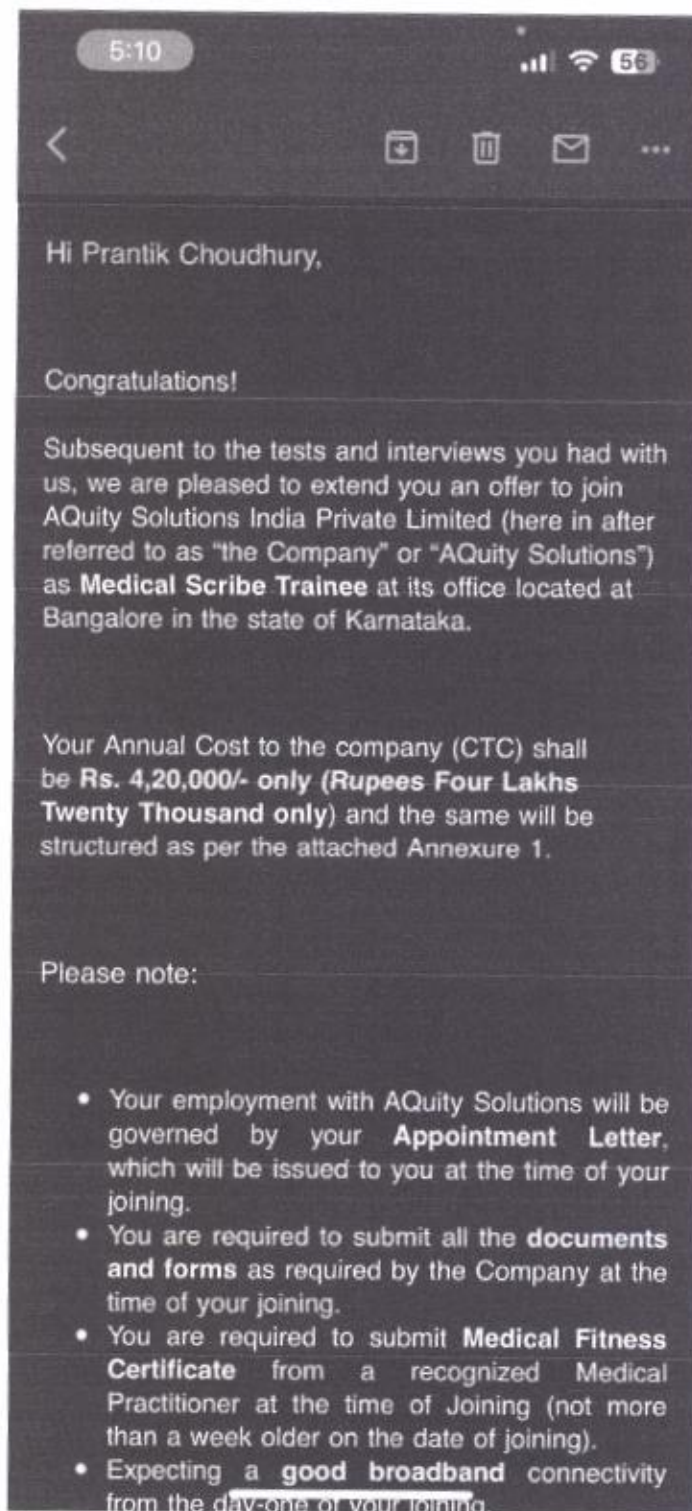
Infosense Technologies Private Limited (CIN : U72200KA2001PTC028661)
27/A Bhoopasandra Main Road · Bhoopasandra · Bengaluru 560094
+91 80 4282 8800 · info@oghealthcare.com · www.oghealthcare.com

Principal

Ananya & BM Reddy College of Pharmacy
Bengaluru - 560 107

21-22

(25)




Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd. as **Intern**. Your services are being deputized to **Merck Specialties Pvt Ltd at BANGALORE** based on the following terms and conditions:

- Your employment will be valid from **18/01/2023 To 17/01/2024** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR 350,004.00 per Annum (as per Annexure 1) and will be paid out based on your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to:
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

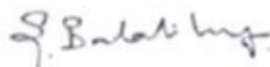
You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,

For Randstad India Pvt Ltd.



Authorized Signatory

Balakrishnan S

Head - HRSSC



Principal

Ananya & BM Reddy College of Pharmacy
Bengaluru - 560 107

21-22 (27)

September 23, 2022

Adil Hussain
Mobile: + +91 9544985384
Email: adilhussain2@gmail.com
Bangalore, Karnataka

Subject: **QRC Intern**

Dear Adil,

We are pleased to offer you a Temp position of QRC Intern at Getinge Group Middle East FZ-LLC for 6 months starting from October 1st, 2022. This tenure maybe extended to further period with prior discussion and mutual agreement.

You shall be paid a lump sum amount of AED 1,500 per month which include any allowances and benefits for this (Temp) position.

You shall be working remotely from the convenience of your home. Any cost of business travel shall be borne by the Company.

We look forward to welcoming you to Getinge.

Sincerely Yours,



Russul Bakir
QRC Manager, MEA
Getinge, MEA



Getinge Group Middle East FZ-LLC
19th Floor, HQ Complex, North Tower
Dubai Science Park
P.O. Box 214742,
Dubai, United Arab Emirates

Phone: +971 4 447 0963
Fax: +971 4 447 962

Email: info.me@getinge.com
www.getinge.com



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Sharma & BM Reddy College of Pharmacy
Bangalore - 560 107

21-22

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ClinChoice

The Standard of Excellence



CHINMAYEE PRIYADARSINI

Emp ID : 5130

Blood Group : AB + ve

Emergency Contact : 9348081688



Principal

Acharya & BM Reddy College of Pharmacy

Bannaluru - 560 107

APPENDIX-6
JOINING FORM

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Full Name	Chinmayee Priyadarsini
Designation	Junior Associate-Regulatory Affairs
Department	Regulatory Affairs
Date of Joining (DD-MMM-YYYY)	25-07-2022
Work Location	Bangalore
Reporting Location	Bangalore
Project (To be filled by HR)	
Details for ID Card	
Employee ID Number	
DOB (DD-MMM-YYYY) / Age	02-06-1999
Emergency Contact Number:	9348081688
Blood Group:	AB+


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Acharya & BM Reddy College of Pharmacy
Pharmacy - 560 027

PERSONAL INFORMATION:

Note: The term ClinChoice in this appendix refers to ClinChoice Private Limited which was formerly known as iMEDGlobal Solutions India Private Limited.

**APPENDIX-6
JOINING FORM**

Father's Name	Narayan Behera
Mother's Name	Gitanjali Behera
Gender	Female
Marital Status	Single
Personal Email ID	priyachinu661@gmail.com
Mobile Number	9348081688
PAN	FQEPP8622J
PASSPORT	NA
AADHAR	765863685777
Bank Account Number	6762001500010554
Bank Name	PUNJAB NATIONAL BANK
Branch Name & IFSC Code	POKHARIPUT, ODISHA & PUNB0676200
Present Address:	House No-48/3, Ground Floor, Basaveshwara layout, Hessarghatta main road, opposite to Jamiya masjid, Soladevanahalli, Bangalore-560090
Permanent Address:	Flat no-404, Block-A, The Prestige Apartment, Sundarpada, Botonda, Bhubaneswar-751002
UAN Number	NA
Previous PF Number	NA

MEDICAL INSURANCE DETAILS:

Coverage under Group Health Insurance for Self and family members [Spouse & 2 children] and under Personal Accident Insurance for Self, towards which applicable premium will be paid by

Note: The term ClinChoice in this appendix refers to ClinChoice Private Limited which was formerly known as iMEDGlobal Solutions India Private Limited.

21-22

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BINANCE

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ThermoFisher
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PERSONAL DATA FORM

After your formal portrait,
add photo



EMPLOYEE NAME: DASHRITH

DATE OF JOINING: 02.01.2023

Page 1 of 5

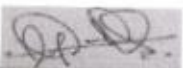
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Bengaluru - 560 107

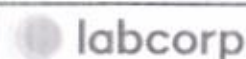
21-22

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labcorp		Labcorp - CTC INPUT SCHEDULE	
PSID:			
Business Title:	Clinical Project Coordinator		
Department:	CTTS		
Employee / Candidate Name:	Mahalakshmi M		
Start Date:	16-Oct-2022		
All figures are in INR			
FIXED COMPENSATION (Base Salary)		380,000.00	
SECTION A: SALARY			
Basic Pay	40% of Fixed Comp or 180K Min	Annual (INR)	Monthly (INR)
		180,000.00	15,000.00
Flexi Basket ** Refer to note 4		200,000.00	16,666.67
A. Subtotal		380,000.00	31,666.67
SECTION B: RETIREMENT BENEFITS			
Provident Fund (Employer Contribution) 12% of Basic Pay		21,600.00	1,800.00
Gratuity 4.81% of Basic Pay		8,558.00	721.50
B. Subtotal		30,258.00	2,521.50
SECTION C: ANNUAL LEAVE ENCASHMENT			
Encashment of Annual Leave (Estimate for 15 days)		10,385.00	Refer to Note 7
C. Subtotal		10,385.00	-
CTC (Cost to Company)		420,643.00	
NOTES:			
1. Cost to Company:	This is calculated as: A. Subtotal + B. Subtotal + C. Subtotal		
2. Fixed Compensation:	This is equal to A. Subtotal		
3. Basic Pay:	This is calculated as 40% or minimum INR 1,80,000 /- P.A of the Fixed Compensation Amount. This amount is taxable.		
4. Flexi Basket:	This is calculated as: Fixed Comp - Basic pay. This amount is 100% taxable. Through the "Define your salary" program employees can allocate up to the total amount of the flexi basket depending on sufficient funds being available to the tax saving instruments such as: HRA, LTA, Meal Coupons, Journal Allowance and Telephone Allowance		
5. Provident Fund (Employer):	The employer contribution percentage is 12% of Basic Pay. The minimum employer contribution is INR 1,800 per month. In case, of employees who wish to contribute towards the voluntary PF (VPF) they can apply for the same through the payroll portal within 1 month post onboarding.		
6. Gratuity:	Gratuity is calculated as 4.81% of Basic Pay. Employees are entitled to Gratuity payment (on separation) if their tenure at the company is more than 4 years and 190 days.		
7. Encashment of Annual Leave:	Annual leave entitlement is 21 days. Employees are required to use at least 6 days Annual Leave each year. They may elect to encash remaining leave or carry over a maximum of 21 days. Leave entitlement and other limits are pro-rated for new joiners during the year. In any given year the entitlement cannot exceed a maximum of 45 days (24 days carried forward + 21 days annual entitlement). Leave encashment applications are accepted in December month for the ongoing year.		
8. Insurance Benefit:	In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by the prevailing Company guidelines: Group Term Life Insurance and Group Personal Accident Insurance cover for Employee Group Medical Insurance cover for Employee, Spouse and upto 2 children		
- All compensation will be paid to you after deduction of tax at source, in accordance with applicable laws. You will be solely liable for your personal tax liabilities, as per applicable laws, both in India and abroad. - The above salary structure shall be modified at the discretion of Company without any changes to the Fixed Compensation; - All benefits are defined and controlled by company policies and are subject to change from time to time at the sole discretion of the Management.			
I signify my acceptance of the above:			
Signed:			
Print Name:	MAHALAKSHMI M		
Date:	21.09.2022		

Principal

 Acharya & BM Reddy College of Pharmacy
 Bengaluru - 560 107



labcorp - CTC INPUT SCHEDULE

PSID: _____
Business Title: Clinical Project Coordinator
Department: CTTS
Employee / Candidate Name: Mahalakshmi M
Start Date: 10-Oct-2022

All figures are in INR

FIXED COMPENSATION (Base Salary)		380,000.00
SECTION A: SALARY	Annual (INR)	Monthly (INR)
Basic Pay: 40% of Fixed Comp or 180K Min	180,000.00	15,000.00
Flexi Basket ** Refer to note 4	200,000.00	16,666.67
A. Subtotal	380,000.00	31,666.67

SECTION B: RETIREMENT BENEFITS		
Provident Fund (Employer Contribution) 12% of Basic Pay	21,600.00	1,800.00
Gratuity 4.81% of Basic Pay	8,658.00	721.50
B. Subtotal	30,258.00	2,521.50

SECTION C: ANNUAL LEAVE ENCASHMENT		
Encashment of Annual Leave (Estimate for 15 days)	10,385.00	Refer to Note 7.
C. Subtotal	10,385.00	-

CTC (Cost to Company)		420,643.00
------------------------------	--	-------------------

NOTES:

1. Cost to Company:	This is calculated as: A. Subtotal + B. Subtotal + C. Subtotal
2. Fixed Compensation:	This is equal to A. Subtotal
3. Basic Pay:	This is calculated as 40% or minimum INR 1,80,000 / P.A of the Fixed Compensation Amount. This amount is taxable.
4. Flexi Basket:	This is calculated as: Fixed Comp - Basic pay. This amount is 100% taxable. Through the "Define your salary" program employees can allocate up to the total amount of the flexi basket depending on sufficient funds being available to the tax saving instruments such as: HRA, LTA, Meal Coupons, Journal Allowance and Telephone Allowance
5. Provident Fund (Employer):	The employer contribution percentage is 12% of Basic Pay. The minimum employer contribution is INR 1,800 per month. In case, of employees who wish to contribute towards the voluntary PF (VPF) they can apply for the same through the payroll portal within 1 month post onboarding.
6. Gratuity:	Gratuity is calculated as 4.81% of Basic Pay. Employees are entitled to Gratuity payment (on separation) if their tenure at the company is more than 4 years and 190 days.
7. Encashment of Annual Leave:	Annual leave entitlement is 21 days. Employees are required to use at least 6 days Annual Leave each year. They may elect to encash remaining leave or carry over a maximum of 21 days. Leave entitlement and other limits are pro-rated for new joiners during the year. In any given year the entitlement cannot exceed a maximum of 45 days (24 days carried forward + 21 days annual entitlement). Leave encashment applications are accepted in December month for the ongoing year.
8. Insurance Benefit:	In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by the prevailing Company guidelines: Group Term Life Insurance and Group Personal Accident Insurance cover for Employee Group Medical Insurance cover for Employee, Spouse and upto 2 children

- All compensation will be paid to you after deduction of tax at source, in accordance with applicable laws. You will be solely liable for your personal tax liabilities, as per applicable laws, both in India and abroad.
- The above salary structure shall be modified at the discretion of Company without any changes to the Fixed Compensation.
- All benefits are defined and controlled by company policies and are subject to change from time to time at the sole discretion of the Management.

I signify my acceptance of the above:

Signed: _____

Print Name: MAHALAKSHMI M

Date: 31-09-2022

Principal
Acharya & BM Reddy College of Pharmacy
Bangalore - 560 107

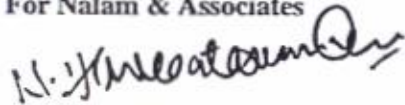
general resort to any activity which will damage / may, damage company's reputation / business / business plans.

- d) During your tenure with the company, without a written consent of company, disclose, discuss divulge or make public either orally or in writing or any other means of the company's formulae, Research data, Market data, cost data, literature drawings, plans and records, know-how, names and sources of suppliers, customers and correspondence belonging to the company or relating to its business. You will indemnify the company for any loss or damage either pecuniary or otherwise caused by you, knowingly or unknowingly and the company is at the liberty to terminate your services if we come to know of any violation of this secrecy agreement and withhold payments due to you and also recover the damage from you and the company will be at to proceed legally against you for any relief that it intends to seek at the appropriate courts of law / forums.
- e) It is expressly understood that the Management have a right to suspend you from service pending enquiry into allegation(s) framed or to be framed against you.

- 9 Resignation : 30 working days' notice after confirmation in the services of the company. However management at their discretion may waive off this notice.
- 10 Termination of service : Your employment with us is terminable by either 30 working days' notice or payment of 30 working days in lieu of notice period. However management at their discretion may waive off this notice.
- 11 Retirement : On attaining the age Sixty years.
- 12 Applicability of Appointment Letter : Your appointment shall be applicable w.e.f February 1, 2023 and you will be reporting to Mr. M.V. Lakshminarayanan at EIAC on or before February 1, 2023.

On behalf of the management, I wish you a meaningful and mutually rewarding career on your joining.

Yours Sincerely
For Nalam & Associates



Venkat Nalam
Managing Partner

I have read and understood the aforesaid terms and conditions of appointment and accept the same without any reservations.

SIGNATURE

Manasa N

NAME

MANASA N

DATE

19/01/2023

January 19, 2023

Ms. Manasa N
Tarabanahalli, Chikkabanavara post,
Bengaluru - 560090

APPOINTMENT LETTER

- 1 Category of Appointment : Probation for 6 months and the same will be reviewed after 6 months
- 2 Salary : Your Salary (CTC) Rs. 40,000/- per month. Provident Fund, Income Tax and Professional Tax will be deducted as per the applicable provisions.
- 3 Service Conditions : Your job title will be PV Associate

The Management reserves the right to revise your salary in any manner without adversely affecting your total emoluments. You will be deputed at **Elanco Innovation and Alliance Centre India LLP (EIAC)** you will be reporting to EIAC and working as per the conditions of EIAC. During the period of employment, you will work honestly, diligently.
- 4 Confidentiality : You are expected to maintain utmost confidentiality with regard affairs of the company/client and shall keep confidential any information, documents, instructions etc., relating to the client that may come to your knowledge as an employee of the company and any breach of the same you will be held responsible.
- 5 Place of service and transfer : You will be located at **Bangalore**. It should however, be noted that your services liable for transfer to any other project / division of the company at this or other locations or at the client location any where in the world. Such transfer will not entitle you to any additional monetary benefits. In such case you will be governed by the terms and conditions of service as applicable to the new assignments.
- 6 Timings : Depending upon the timing prevalent in the establishment or establishments where your services are made use of.
- 7 Leave and Holidays : You shall be entitled to leaves as per company rules and holidays as applicable under shops and establishments act.
- 8 Disciplinary & Conflict of Interest :
 - a) Breach of discipline and good actions behavior will attract punitive action such as suspension for a period not exceeding ten days, discharge or dismissal without notice.
 - b) Such action will be taken accordance with and after following the principles of natural justice, or other law for the time being applicable to the establishment of your posting.
 - c) During your tenure with the company you will be abide by the company service rules and conditions of the company and will not in



Principal

Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

SALARY AND BENEFIT STATEMENT

NAME: Nandadevi
DESIGNATION: Safety Associate Trainee
GRADE LEVEL: 110

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	5,640	67,680
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	27,640	331,680

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2) INR 360,480

3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	26,534

TOTAL COST TO COMPANY (1+2+3) INR 387,014

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.


Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

21-22

BA



FORTUNE SUMMIT BUSINESS PARK
Ground Floor, Hosur Road, 6th Sector HSR Layout
Roopena Agrahara, Bangalore - 560068
Land mark- Next to Renault car showroom.
Ph: 080 47259400 | info@analyticalwizards.com
www.analyticalwizards.com
CIN: U72200KA2014PTC073950

October 10, 2022.

Pala, Manasa
Bangalore.

Dear Manasa,

We are very pleased to offer you the position of Intern for the duration mentioned below at AnalyticalWizards Services Private Limited, a Definitive Healthcare company (referred as Company henceforth).

Please find the specifics of your internship below:

Position Title	-	Intern
Start Date	:	7 th November 2022
End Date	:	6 th January 2023

Please note that this requires you to be in office all days a week, so that you can get the best out of this internship program. This is a mandatory requirement.

Stipend:	INR 20,000/- per month
Reporting to:	Murali Shanmugam
Work Location:	Bangalore

Contd...


Principal
Acharya & BM Reddy College of Pharmacy
Bangalore - 560 107





FORTUNE SUMMIT BUSINESS PARK
Ground Floor, Hosur Road, 6th Sector HSR Layout
Roopena Agrahara, Bangalore - 560068
Land mark- Next to Renault car showroom.
Ph: 080 47259400 | info@analyticalwizards.com
www.analyticalwizards.com
CIN: U72200KA2014PTC073950

October 10, 2022.

Radami War
Bangalore.

Dear Radami,

We are very pleased to offer you the position of Intern for the duration mentioned below at AnalyticalWizards Services Private Limited, a Definitive Healthcare company (referred as Company henceforth).

Please find the specifics of your internship below:

Position Title	-	Intern
Start Date	:	7 th November 2022
End Date	:	6 th January 2023

Please note that this requires you to be in office all days a week, so that you can get the best out of this internship program. This is a mandatory requirement.

Stipend:	INR 20,000/- per month
Reporting to:	Murali Shanmugam
Work Location:	Bangalore


Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

Contd...



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(36)



INSTITUTE
OF MEDICAL
SCIENCES



VINCY JOSEPH

Jr Pharmacist

Employee ID: 111231606

Princ. Sai

Acharya & BM Reddy College of Pharmacy

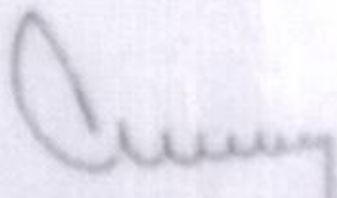
Bengaluru - 560 107

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meiji
Meiji Group
MEDREICH**REDDIBATHINA LEELA HARIPRIYA**

Emp. Code : 10003509

Blood Group : B⁺
Issuing Authority

If found, please return the card to
Medreich House, No. 12/8, Saraswati Anandal Street,
Maruthi Seva Nagar, Bangalore - 560 033 Ph.: 080 - 4048 7100


Principal
Acharya & BM Reddy College of Pharmacy
Bangaluru - 560 107

21-22 (38)

Himalaya
SINCE 1930



April 26, 2022

MS. Simran Sultana
Bangalore - 560089
Dept:- Quality Control

Through: Mr. Sharat S Sutrave, Director - Technical Operations.

Dear Simran

Offer Letter

This has reference to your application and subsequent interview you had with us. We are glad to inform you that you are offered an appointment as "Trainee" in our firm.

Your Basic Salary will be ₹9,200/- (Rupees Nine Thousand Two Hundred Only) per month and Flexible Benefit Plan amount will be ₹13,800/- (Rupees Thirteen Thousand Eight Hundred Only) per month. The detailed break-up of your emoluments is attached for your ready reference.

You will be on training for a period of one year.

You will be issued a detailed appointment order when you join us.

As requested, you may join us on or before . Please bring with you original marks cards and a set of photocopies, 9 passport size photographs, 1 postcard size colour photograph, 2 copies of stamp size colour photographs of yours, PAN card copy, Aadhaar card copy, copy of Voter ID, relieving letter/resignation acceptance letter and all other service certificates at the time of joining us. Please note that your appointment is subject to you producing all the above at the time of reporting for duty.

This offer of appointment is subject to;

- i. You being found medically fit for employment with us. You will have to undergo medical examination by the authorized company doctor, and
- ii. You being cleared after verification of your credentials and background.

Principal

Arbarya & BM Reddy College of Pharmacy
Bengaluru - 560 107

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21-22

(28)

Himalaya
SINCE 1930



:: 2 ::

April 26, 2022

T.S. Simran Sultana

While we welcome you to our Firm, we wish you all the best for a fruitful and long association with us.

Please sign and return the duplicate copy of this letter as a token of your acceptance of our offer.

Thank you,

For Himalaya Wellness Company
(formerly known as The Himalaya Drug Company)


KG Umesh
Director - Human Resources

Please note: The salary offered to you is highly individual and confidential. Compensation package and benefits offered should not be disclosed to anyone


Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

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19/01/2023

SUKANYA PAUL
twin building, soldevanahhali, bengaluru, karnataka

TRAINEE OFFER LETTER

Dear SUKANYA PAUL,

We are pleased to inform you that you are hereby offered the position of a Trainee Medical Scribe in the Medical Scribing Department of our Organization. Presented here are the details of our offer to you in the role of "Trainee Medical Scribe."

Medical Scribe Training: Our training program is designed to implement an objective, scalable, and process-oriented training methodology to transition you into a Medical Scribe in the shortest possible time.

Responsibilities: It is expected that Medical Scribe trainees will make a personal commitment to get the most out of the training program and to transition into the Medical Scribe OJT phase within the stipulated timeframe.

Whilst undergoing training, trainees are expected to:

1. Behave in a professional manner.
2. Apply oneself to understanding the various aspects covered in the training program such as concise/creative writing skills, English grammar, medical terminology, scribing essentials, communication etiquette, typing skills, etc.
3. Meet the required criteria at every stage of the training which will be measured from time to time (weekly, bimonthly, and monthly evaluations) and become eligible to transition to the next stage of training and finally clear the OJT evaluation.
4. Understand in letter and spirit the core ideology of OG's security policy under the framework of HIPPA, HITECH, and all the policies relating to confidentiality of patient information.
5. Maintain excellent job attendance.

OG HEALTHCARE

Infosense Technologies Private Limited (CIN: U72200KA2001PTC028661)
27/A Bhoopasandra Main Road - Bhoopasandra - Bengaluru 560094
+91 80 4262 8600 - info@oghealthcare.com - www.oghealthcare.com

Training Cost:

- Phase I Classroom Training – Free Training for 30 shifts.
- Phase II Training - On successful completion of CRT training, your revised monthly stipend will be Rs 15,000.
- Phase III Training - On successful completion of Phase II, you will qualify to be a Production- Ready Scribe (DR), your status will change to an “employee,” and you stand to earn a monthly remuneration of Rs. 25,000 per month.

Salary on Completion of Training:

On successful completion of the OG Healthcare Medical Scribe training program, i.e., meeting the 8 criteria to be a Doctor Approved (DA) scribe, you qualify to handle Medical Scribing services independently for the assigned physician. At this stage, you stand to earn a monthly remuneration of Rs. 40,000.

Work Week and Timings: Your training will begin at 9 a.m. and end at 6 p.m. on all weekdays during the first level of training and thereafter you will move to the night shift 9 p.m. to 6 a.m.

Leaves: You will not be entitled to leaves during your training period. However, National Festival Holidays will be applicable as per the NFH list published by the company at the beginning of the calendar year.

You will be governed by the rules, regulations, and policies of the company as applicable to you.

Welcome to Infosense Technologies.



Sanjeev E K
Operations Director

OG HEALTHCARE

Infosense Technologies Private Limited (CIN : U72200KA2001PTC028661)
27/A Bhoopasandra Main Road · Bhoopasandra · Bengaluru 560094
+91 80 4282 8800 · info@oghealthcare.com · www.oghealthcare.com

OFFER OF ENGAGEMENT

Ref. No. SBO/RECRU/22/92

Date: 04/01/ 2023

To

Ms. Biki Rilum

Chandranagar Power House
Papum Pare District, Itanagar
Arunachal Pradesh - 791111

Dear Madam,

On the recommendation of the selection committee, we are pleased to offer you an appointment as **Lecturer** in the **Faculty of Pharmaceutical Sciences** at **Apex Professional University** (Sponsored by Apex Foundation, Bangalore) on the following terms and conditions:

1. You will be allowed to draw a Consolidated salary of **₹25,000/-** (₹ twenty Five Thousand Only) per month including Research allowance of **₹4,000/-** (₹ Four Thousand Only). The University is entitled to bifurcate salary and deduct statutory dues if any apply to you.
2. You will be responsible for your taxes, which will be deducted from your salary and/or other dues. For proceeding on duty outside the place of employment, you will be governed by the TA/DA rules of the University.
3. Your annual increment will be 5% of the consolidated salary and purely depend upon your API Score as per PBAS, efficiency, regular attendance, sense of discipline, loyalty, good behaviour and upholding APU culture & values.
4. The engagement is purely on a **tenure basis** for **three years** from your date of joining or until further order, whichever is earlier. However, engagement may be extended further **subject to completing PhD degree** and based on requirements and Academic Performance Indicators (APIs) or may be terminated at any time at the discretion of the competent authority of the Apex Foundation without assigning any reason thereof. In the event of your tenure not being extended by the sponsoring body of the university, your engagement shall be deemed terminated.
5. The tenure of contractual engagement shall neither be construed as a regular appointment nor shall entitle the contractual appointee to claim regular employment in the Apex Professional University under any circumstances. In the case of misconduct or unsatisfactory performance, the University may terminate your service without any notice.
6. You will publish **One** research paper half yearly in UGC-approved journals only. You will also avail minimum research grant/sponsorship of **Rs. 2,00,000/-** (Two Lakhs only) per financial year from various funding agencies. You will submit a quarterly performance report of the research work completed by you as per the assigned target in the prescribed format to the Hon'ble Vice-chancellor. If you failed to achieve the assigned target, the University may withdraw the research allowance by giving the one-month advance notice.
7. You shall submit the quarterly report of the work done by you as per the targets set for a particular period and submit the ACADEMIC PERFORMANCE INDICATORS annually (APIs) in the prescribed format within the stipulated time frame for annual increment. You shall be bound to hand over entire records of assignment to the Apex Professional University on expiry or termination of engagement and before the release of final payment.

Dhanpreet Singh

Principal

Human Resource Officer *Aranya & Sri Reddy College of Pharmacy*
Apex Professional University
Bangalore - 560 107

Signature of Applicant

8. Your duty hours will be from 09:00 AM to 05:00 PM (Summer) / 08:30 AM to 04:30 PM (Winter) for six days a week. You will perform your duties and functions assigned from time to time. You may be required to work extra hours or days as and when required.
9. You will properly maintain the University documents, books, materials, records, correspondence, papers, information and any other properties assigned to you from time to time. If any such assigned property is found damaged or lost, the loss will be recovered from your salary.
10. During the period of the contract, you shall devote your time and attention exclusively to the affairs of the University and not be allowed to accept other assignments or not engage, either directly or indirectly either full-time or part-time in any affairs or activities, in any capacity of any other organization.
11. Your services may be required in another campus or branch office, or to sister institutions whether in existence or which may come into existence hereinafter. When required to work in the sister institution during your normal working hours, no additional payment will be made for such work.
12. You will be bound by APU Rules and Regulations enforced by the University from time to time about conduct, discipline, holiday, work norms, grievances redressal or any other matters about the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The University reserves the right to change these terms and conditions or the APU service rules.
13. As a substantial amount of technical and strategic information about the University will be available to you, we will appreciate that information obtained by you shall not be utilised or published or disclosed to third parties directly or indirectly. In case you leave the services of the University or the same getting terminated by the University or by mutual consent, you will not directly or indirectly join services of the person or company working in direct competition with our University to any person or University.
14. The University shall have the right to subject you at any time during the employment to a medical examination. If you are not found medically fit, your services may be terminated by giving one month's notice or salary in lieu thereof.
15. You are entitled to 8 (Eight) Casual Leave (credited quarterly) per calendar year. You are entitled to a Vacation of 3 (three) days during the Solung Festival and 3 (three) days during the Durga Puja. You are also entitled to 10 (ten) days Earned Leave as a Winter Vacation (24th December to 2nd January) after completing one year of continuous service. Absence of more than one day in a calendar month would be subject to a deduction of salary with a penalty. If you are absent from duty for more than five days continuously without prior approval of the competent authority, you will be deemed to be absconding from duty and University may terminate your service without any notice and the security amount will be forfeited.
16. You will not be entitled to any leave, allowances & benefits applicable to the permanent employee of Apex Professional University.
17. Employees should not apply for any employment outside the University (except to apply for a regular Government Job with prior permission). As a Guarantee, the employee will be required to furnish an interest-free security deposit of **Rs. 20,000/- (Rupees Twenty Thousand only)** by deduction of **@ Rs. 1,000/- (Rupees One Thousand only)** monthly starting from the first salary. This Security Deposit shall be refunded to you on discontinuation of your engagement as per the Service Agreement. Otherwise, the security deposit amount shall be forfeited.
18. The security deposit shall be paid back to the employee without any interest after discontinuing the Contract by following the service agreement, otherwise, the Security Deposit will be forfeited.

Dhanraj Singh

Human Resource Officer
Apex Professional University

[Signature]
Principal

Shriya & BM Reddy College of Pharmacy
Bengaluru - 560 107

Signature of Applicant

OFFICE OF THE SPONSORING BODY
APEX PROFESSIONAL UNIVERSITY
PASIGHAT SMART CITY

19. A copy of the Service Agreement (contract of employment) is enclosed for your perusal.

20. At the time of your reporting for duty, you are required to produce the following documents:

- a) Qualification and Eligibility Certificate(s)
- b) Experience Certificate(s)
- c) Relieving Letter From Previous Employer
- d) Co-curricular activities Certificate
- e) Identity Proof (Adhaar Card / Passport)
- f) Caste Certificate (if any)
- g) PAN Card (Mandatory)
- h) Bank Passbook Copy
- i) Medical Fitness Certificate
- j) Other Certificate of Achievement, If any
- k) Two recent Passport Size Photograph

If the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your accepting the aforesaid terms and submit the same to the Office of the Registrar **within three days** from the date of issue. You are required to report to the Registrar on or before **16th January 2023** failing which this offer of appointment will stand cancelled.

We hope you enjoy working with us and find your time rewarding.

Welcome to Apex Family.

Yours sincerely,



Human Resource Officer

Apex Foundation, Bangalore

(Sponsoring Body of APU)

I accept the Terms and Conditions of this Offer Letter and Service Agreement.

(Signature of Applicant)

Copy to:

- 1) Chairman - Apex Foundation for information
- 2) PA to Vice Chancellor, Apex Professional University - for information
- 3) Registrar, Apex Professional University - For Compliance
- 4) Guard File
- 5) Office Copy


Charya & B.M. Raddy College of Pharmacy
Bengaluru - 560 107



CIN- U74910DL1997PTC085591
T: +91 - 124 - 6795400
www.manpowergroup.com

Date: 07-Feb-23

Subject: - Offer Letter for Fixed Term Contract assignment

Dear Jeevan Kumar Mishra,

Congratulations on your selection. This is further to our discussion regarding your appointment with ManpowerGroup Services India Pvt. Ltd. We have pleasure in offering you the position of '**Consultant-Regulatory Specialist RIM**' with our Client "**GSK India Global Private Ltd**" deputed at "**Bengaluru**" on a Fixed Term contract basis.

Start date of Assignment	: 06-Mar-2023
End date of Assignment	: 05-Mar-2024
Monthly CTC	: INR.41,667/-

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law. All taxes will be deducted as applicable by law.

Appointment letter and other terms and conditions of the contract would be provided after Acceptance of the offer letter, received by Manpower.

Kindly send the signed and accepted duplicate copy of the offer letter within 7 days of the start date, failing which it will be treated that this offer stands withdrawn automatically.

(As per the latest EPFO notification Aadhar card should contain complete Name, DOB (DD-MM-YYYY) and Gender).

Note: Your further employment is subject to the BGV clearance, if BGV report found negative then that day will be your last working day.

Manpower Group services India Pvt. Ltd.



Authorized Signature

Accepted By
Jeevan Kumar Mishra

Principal

Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

CIN- U74910DL1997PTC085591
T: +91 - 124 - 6795400
www.manpowergroup.com

Schedule A (Confidential)

Assignment details and component-wise salary breakup

Client : GSK INDIA GLOBAL SERVICES PVT. LTD...
Place of Assignment : Bengaluru
Start Date of Assignment : 06 Mar 2023

Salary Structure Particulars	New Structure	
		Amount (Rs.)
Basic	Provide	16,667
HRA	41.63%	6,938
Bonus	Monthly	1,355
Other Allowance	77.39%	12,899
EPF Contribution	Yes	2,000
PF Admin Charges		83
EDLI Charges		75
Insurance Charges	Yes	1,650
TOTAL CTC		41,667
for Employee		
Gross Salary		37,859
EPF Deduction		2,000
Take Home Salary (Pre -PT)		35,859
P.Tax as applicable in state		200
TAKE HOME		35,659

Note: Income Tax, Professional Tax and any other Statutory Deductions are as applicable by law.

Kindly provide your acceptance on the above:

Associate Signature: _____

Associate Full Name: _____

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April 26, 2022

Mrs. poornima K G
Tumkur - 572118
Dept: Quality Assurance

Through: Mr. Sharat S Sutrave, Director - Technical Operations.

Dear poornima

Offer Letter

This has reference to your application and subsequent interview you had with us. We are glad to inform you that you are offered an appointment as "Trainee" in our firm.

Your Basic Salary will be ₹9,200/- (Rupees Nine Thousand Two Hundred Only) per month and Flexible Benefit Plan amount will be ₹13,800/- (Rupees Thirteen Thousand Eight Hundred Only) per month. The detailed break-up of your emoluments is attached for your ready reference.

You will be on training for a period of one year.

You will be issued a detailed appointment order when you join us.

As requested, you may join us on or before Aug 01 2022. Please bring with you original marks cards and a set of photocopies, 9 passport-size photographs, 1 postcard size colour photograph, 2 copies of stamp size colour photographs of yours, PAN card copy, Aadhaar card copy, copy of Voter ID, relieving letter/resignation acceptance letter and all other service certificates at the time of joining us. Please note that your appointment is subject to you producing all the above at the time of reporting for duty.

This offer of appointment is subject to;

- i. You being found medically fit for employment with us. You will have to undergo medical examination by the authorized company doctor, and
- ii. You being cleared after verification of your credentials and background.

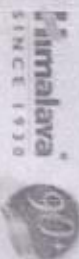
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21-22

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April 26, 2022

Ms. Ragini Kumar
 Bangalore - 560040
 Dept. Quality Control



Through: Mr. Shant S. Sutar, Director - Technical Operations.

Dear Ragini Kumari, Officer letter

This has reference to your application and subsequent interview you had with us. We are glad to inform you that you are offered an appointment as "Trainee" in our firm.

Your Basic Salary will be ₹9,200/- (Rupees Nine Thousand Two Hundred Only) per month and Flexible Benefit Plan amount will be ₹13,800/- (Rupees Thirteen Thousand Eight Hundred Only) per month. The detailed break-up of your emoluments is attached for your ready reference.

You will be on training for a period of one year.

You will be issued a detailed appointment order when you join us.

As requested, you may join us on or before . Please bring with you original marks cards and a set of photocopies, 9 passport size photographs, 1 postcard size colour photograph, 2 copies of stamp size colour photographs of yours, PAN card copy, Aadhaar card copy, copy of Voter ID, relieving letter/resignation acceptance letter and all other service certificates at the time of joining us. Please note that your appointment is subject to you producing all the above at the time of reporting for duty.

This offer of appointment is subject to:

- I. You being found medically fit for employment with us. You will have to undergo medical examination by the authorized company doctor, and
- II. You being cleared after verification of your credentials and background.

Principal

Acharya & BM Reddy College of Pharmacy
 Bengaluru - 560 107

Date: 11-January-2023

Dear Simran Billure,

We are pleased to inform that you have been selected for the position of **Analyst** at AnalyticalWizards Services Private Limited (**Company**), a subsidiary of Definitive Healthcare, LLC. Your tentative date of joining will be 16-January-2023

The terms and conditions of your employment with the Company will be stated in an appointment letter to be signed by you on the date of joining (**Appointment Letter**). For your benefit, we have stated below a summary of certain key terms and conditions. These will be further detailed in and be subject to the Appointment Letter.

1. Your Total Cost to Company (CTC) will be **INR 700,000/-**. The breakup of your basic salary and allowances are as follows:

Compensation Components	Annual Amounts in INR
Basic Salary (A)	3,50,000
Total Flexible Compensation (B = C+D+E+F+G+H+I+J)	3,50,000
Housing Rent Allowance (C)	1,40,000
Leave Travel Allowance (D)	29,167
Phone & Internet Allowance (E)	18,000
Petrol Allowance (F)	36,000
Professional Development (G)	12,000
Food Coupon (H)	26,400
Provident Fund -Employer Contribution (I)	21,600
Special Allowance(J)	66,833
Total Cost to Company (A+B)	7,00,000

1. You shall be eligible for an annual bonus of **INR 50,000** based on your performance and Company's revenue performance metrics to be finalized by the Company.
2. You will be entitled to participate in health and benefits programs of the Company to the extent you fulfil the eligibility criteria applicable to such plans.
3. Your employment is contingent upon satisfactory background verification. If the background verification is not satisfactory then your employment can be terminated.

4. Your current work location will be Bangalore.

Welcome to the Company. We wish you a long, rewarding and fulfilling career and look forward to your joining us. You are requested to confirm your acceptance of the offer via return email within one day of receipt of this offer letter. If we do not receive your acceptance within the above-mentioned period of one day, this offer shall lapse and shall not be capable of being accepted thereafter.

If you have accepted this offer within the time period mentioned above but fail to join the Company on 16-January-23 and deliver the signed Appointment Letter to the Company, then notwithstanding your acceptance of this offer, this offer shall be revoked and this offer letter shall stand terminated. You waive your rights to make any claims against the Company in case this offer letter is so revoked and terminated.

This offer letter will be subject to the laws of India and the courts at Bengaluru, India shall have exclusive jurisdiction for any matter in relation to this offer letter.

Please feel free to contact us for any further queries.

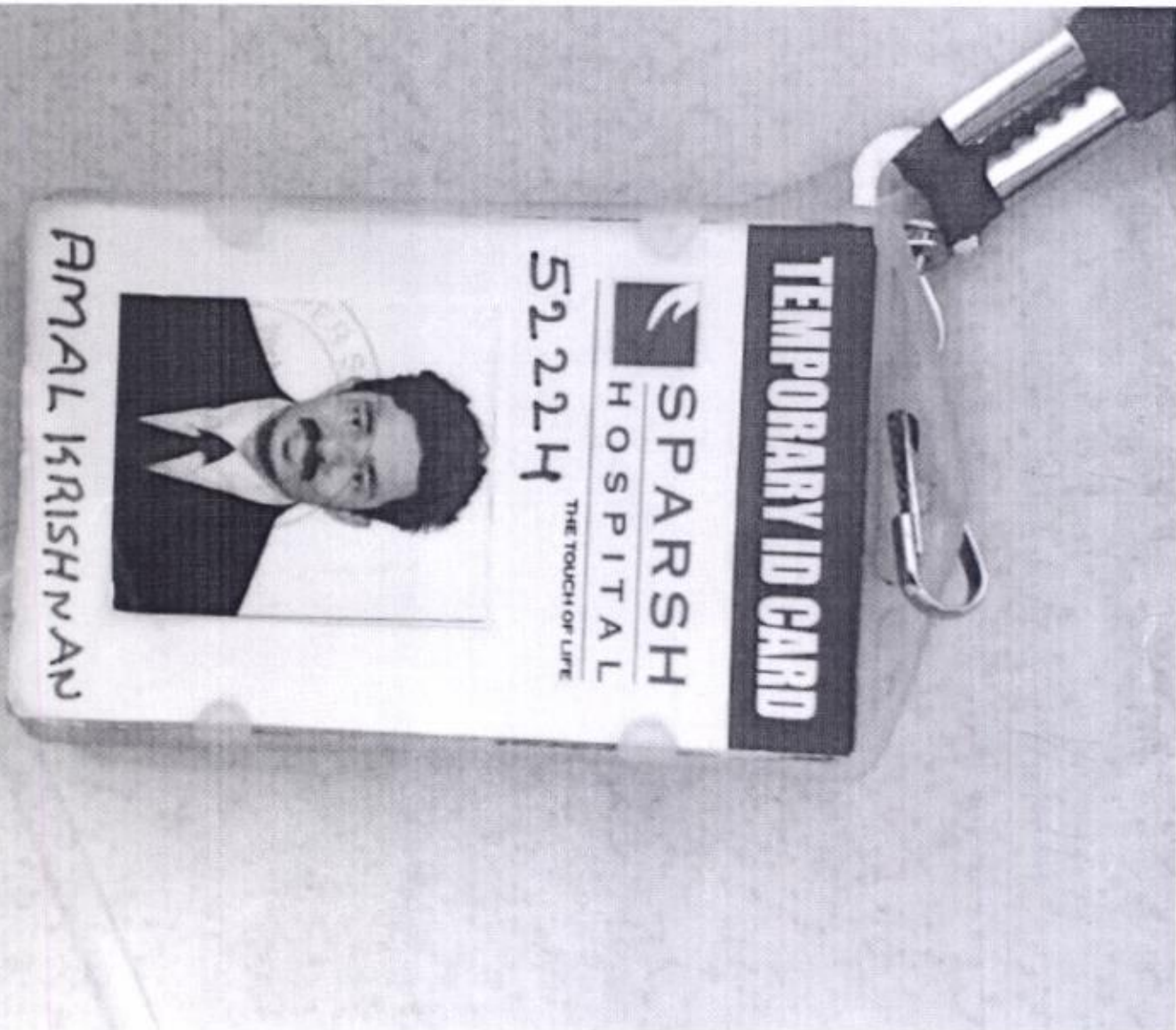
Sincerely,

For and on behalf of AnalyticalWizards Services Private Limited



Sandeep Datta,

Vice President - HR




Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107



21-22

50

Clarivate - Salary Break Up

1 message

Deepti Manneri <Deepti.Manneri@clarivate.com>

Fri, 19 Aug 2022 at 11:07

To: doctorgeorgemathew@gmail.com <doctorgeorgemathew@gmail.com>

Hello, George

Greetings from Clarivate

Congratulations!

We are pleased to offer you the role of **Associate Content Analyst** at Clarivate. Your date of Joining is on **5th September 22**

Below are the details for your reference:

Total Compensation (Inc Annual Bonus): **INR 330,000** (Fixed 275,000 + Variable 55,000)

Salary Break- up		
Name of employee	George Mathew	
Designation	Associate Content Analyst	
Team	Content Operations	
Total Fixed Compensation	₹	2,75,000.00
Annula Bonus Target %	20	
Sl. No	Compensation Breakup	
1	Basic Salary	₹ 1,10,000.00
2	Flexible Compensation	₹ 1,51,800.00
3	Provident Fund (Employer contribution at 12% of basic)	₹ 13,200.00
4	Total Fixed Compensation	₹ 2,75,000.00
5	Annual Bonus (At 100% Pay-out)	₹ 55,000.00
6	Total Compensation (Inc Annual Bonus)	₹ 3,30,000.00
7	Gratuity	₹ 5,291.00
8	Total Cost to Company (CTC)	₹ 3,35,291.00

The above offer break-up is inclusive of remote office set-up expense, such as Wi-Fi/ internet, office set up furniture (table and chair) and telephone expense.

Apart from the above, you will also be eligible for the benefits listed below:

Gratuity: You shall be eligible for Gratuity Payment based on terms and conditions and the limits set out in the Payment of Gratuity Act, 1972. Gratuity is extended over and above the Total Compensation (no deduction from the compensation offered)

Group Medical

Sum insured – INR 600,000 (including dependents)

- Policy covers: Colleague + spouse/domestic partner/same sex partner + 2 dependent children + 2 parent/in-law
- Cross combination allowed for opting parent/in-law
- Also, home treatment is covered under 6 Lakhs for dependent's or a colleague tested positive for COVID-19. Limit is 15,000 per each dependent

Group Personal Accident Insurance

- Sum insured limit: 4 times of Annual Salary (TFP)

Group Term Life Insurance Policy

- 4 times of Annual Salary (TFP)


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Bengaluru - 560 107

Tele Health Facility – Each and every colleague can avail free unlimited teleconsulting with one free physical follow up/ unlimited in app follow up with the doctor within 5 days for each teleconsulting. No registration or consultation charges are required. This service is free for all colleagues and any 5 family members.

RSU / Stocks & Shares - conditional benefit

Customer Delight Equity Award Program (Restricted Stock units) is a unique program where every Colleagues up to certain Band/Level receives RSUs based on criteria (criteria like Date of joining, Customer Delight score, etc). In the past, colleagues have received RSUs valued ~2,000-2500 USD every year (vesting in 6 months)

Annual Leaves – 40 days

Public Holidays - 12 days

Kindly share your acceptance over email by **20 Aug 22 before 10 AM** to proceed with your offer letter and on-boarding process.

Do reach out to me in case of any query.


Regards,

Deepti Manneri

Talent Acquisition | Clarivate

Confidentiality note: This e-mail may contain confidential information from Clarivate. If you are not the intended recipient, be aware that any disclosure, copying, distribution or use of the contents of this e-mail is strictly prohibited. If you have received this e-mail in error, please delete this e-mail and notify the sender immediately.

staffing Inc- Yearly Appraisal letter

From hr@staffingly.com
To ithuna@staffingly.com
Cc Bhargavi Bellam
Date 2023-01-04 11:03
 Summary  Headers

21-22

na,

to inform you that you have been given a maximum hike as per the standards for the completion of
ng your probation appraisal its 21.04 % which is based on the production and other metrics. Based
keeping your positive attitude and dedication in mind we are revising your salary to a maximum of
00/- which will be Rs.164.42/hour.

unded in today's meeting, we will have other long-term benefits also, hoping for your continuous s
best!!

gards,
ri
perations Manager
9300956


Principal
Aditya & Bhai Reddy College of Pharmacy
Bapatla - 522 107

Dear Gayathri Shaji,

I am pleased to welcome you to **Aster DM Healthcare**. We are incredibly grateful to have your skills and experiences to round out the team. We consider you an essential member of our growing organization, which has a glorifying history of over three decades of providing quality healthcare.

Our brand promise of "We'll treat you well" stands as an unspoken commitment which resonates with our internal and external stakeholders alike and I hope you find your reasonable ground and purpose to feel the same way like we all do. I strongly believe that our human values of Excellence, Compassion, Integrity, Respect, Passion and Unity are what constitutes the DNA of **Aster DM Healthcare**. We uphold these values at the highest level.

You matter to us, and our aim will always be to provide you with a work-culture which is fair, encouraging, transparent and challenging at the same time.

I am looking forward to seeing you grow into an outstanding individual that exhibits a high level of care, concern, and compassion for others within and outside the organization.

We may not be perfect but each day we are striving towards perfection. We hope that along your journey with us you will be able to find purpose in what you do and aspire to be the best version of yourself each day.

I wish you success and good health!

Thanks and Regards.

Chairman


Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

29th July 2022/10530

Gayathri Shaji,

Bangalore, India

Contact No – 7708606038

Email ID – gayathrishaji4@gmail.com

Dear Gayathri Shaji,

Subject - Employment Offer as (Senior Executive) – Revenue Cycle Management, Aster Global Centre"

We are delighted at the prospect of you joining us and we would like to extend an offer for the position of **Senior Executive, Aster Global center (Band: 3A) in Aster DM Healthcare**. As one of the most recognized healthcare providers in the region, Aster DM Healthcare is a growing family of over 21,000+ employees serving the community's healthcare needs across India and GCC. We are sure you will be a great fit and will enjoy your role and help us take our business to a whole new level. Your experience and skills will be an asset to our growing company.

In this role, you will be working **Full Time** in the **Claims Department** function and reporting to **Team Lead**. Normal working hours will be in accordance with your working unit. You will be entitled to **2 days** weekly off as per your working unit.

We are also excited to offer you the following as part of your employment commitment with us. This includes your salary, benefits, and other components relevant to your employment. Please review the summary of terms and conditions for your employment with us.

You will be issued with an appointment letter post your joining. In case of any conflict between the provisions of this letter and the appointment letter, the terms of the appointment letter shall prevail.

Please note that the contents of this letter, including the compensation offered, are highly confidential and shall not be discussed or disclosed with or produced to any third party including your current employer.

Kindly acknowledge and accept this offer on or before **3 working days**, to avoid withdrawal of this offer. In case of non-reporting after acceptance of this offer, you may be required to bear a compensation of an amount equivalent to expenses incurred by us in relation to your selection and offer of employment.

Terms and conditions of offer:

Your expected date of joining will be decided soon, and your monthly CTC will be **66,667 (sixty-Six Thousand Six Hundred and Sixty Seven)**, please refer to Annexure 1, for the detailed break-up.

You will also be eligible for an annual variable incentive which will be measured on your performance.

Additionally, you are eligible for bonus/variable pay basis your individual and business performance. Please note that your compensation will be subject to statutory and other permitted deductions. The organization reserves the right to restructure the wages if required. We promote strong career opportunities and allow individuals to explore career growth through internal career movements. Based on your experience, and expertise you could be considered for a transfer across any of Aster DM Healthcare's subsidiaries on business requirements and decisions.

You will be expected to serve a probation period of **six (6) months**. However, the term of probation can also be extended, and your employment will be confirmed by us in writing, upon completion of your probationary period. In the event of resignation or termination you will be required to serve a notice period of **45 Days** as per the company policy.


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Acharya & DM Reddy College of Pharmacy

Bengaluru - 560 107

During the term of your employment with us and in addition to the terms of this letter and the appointment letter, you will be expected to comply to our internal policies, rules and regulations as amended from time to time.

If you accept our offer, please return us a signed copy of this letter along with the following documents.

- Six (6) passport sized photographs
- Educational Certificates: Photocopies of all Certificates and originals for Verification
- Experience Certificates: Photocopies of all Certificates and originals for Verification
- PAN card + Aadhaar Card Photocopy and Original for Verification
- ID Proof and address proof photocopy and Original for Verification
- Photocopy of bank account details.
- Salary certificate from previous employer
- Resignation acceptance /relieving letter from your previous employer

Your further employment processes would include a background verification, document verification, assessments, and pre-employment medical clearance test. This offer is conditional upon the satisfactory outcome of the above applicable processes and the job offer will be valid only upon the clearance of all the above assessments. Your employment offer will be based on the submission of the above-mentioned documents on the date of joining. Please submit original copies of the documents for verification purposes.

As an employer, we deeply care for your well-being and therefore, you will also have access to our comprehensive benefits program which includes your annual, sick, education/conference leaves, health/medical insurance plan and much more. Please refer to *Annexure 3*, for details.

Each one of us are expected to reflect our organization's core always values. It is important that ethical and lawful conduct should be evidenced in all business practices. As a potential Asterian, we are confident that you will conduct yourself in a befitting manner and abide by our code of conduct policy.

Please indicate your acceptance of this offer by signing and dating it were indicated below and return a copy of the signed letter. Please note this offer is valid for three (03) days from the date of issue.

On acceptance of the offer, a link will be forwarded to you with an on-boarding checklist with all the necessary documents required to proceed further with the other formalities related to your proposed employment with us.

We value your experience and hope to leverage it in assisting us in our journey ahead. All of us look forward to welcoming you at **Aster DM Healthcare**.

For Aster Global Centre - Bangalore

Abhishek Sharma



Head – HR
Aster Global Centre, India



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Bengaluru - 560 107

I hereby accept the offer and the above-mentioned terms and conditions.

Name of the Candidate -

Date -

Annexure 1

Your detailed salary structure is as follows.

Salary Component	Amount in Rs. (Monthly)	Amount in Rs. (Per Annum)
Basic Salary	38,982	467,784
DA	7,592	91,104
House Rent Allowance	7,592	91,104
Special Allowance	3,797	45,564
Gross Earning	57,963	695,556
Individual Performance Allowance	6,904	82,848
Provident Fund	1,800	21,600
ESIC		
Cost to company	66,667	8,00,004

*Employee PF and TAX will be deducted from Gross Earnings.

Variable Incentive

You will be eligible for a variable incentive upon successfully achieving your performance and the Performance indicators will be mutually set between yourself and your hiring manager.

Annexure 2

My Benefits

Benefit Component	Benefit Coverage	Benefit Details
Medical Insurance	As per company policy	As per company policy
Accident Insurance	As per company policy	As per company policy
Holidays and Leave Eligibility a. Annual Leave b. Conference and Education Leave <i>(For all other leave categories kindly refer to the leave policy)</i>	As per company policy	As per company policy
Gratuity	As per company policy	

Name -

Date -

Signature -


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Fwd: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd - Bangalore - Emima Babu Paul

Dr. Venkatesh D P

Forwarded message

From: Doudathulla P R <...>

Date: Thu, Sep 22, 2022 at 11:20 AM

Subject: Offer for the Position of Medical Scribe Trainee - AQuity Solutions India Pvt. Ltd - Bangalore - Emima Babu Paul

To: emima babu paul <...>

Cc: HR - Bangalore <...>, Dr. Venkatesh D P <...>

Hi Emima Babu Paul,

Congratulations!

Subsequent to the tests and interviews you had with us, we are pleased to extend you an offer to join AQuity Solutions India Private Limited (here in after referred to as the Company) or AQuity Solutions as Medical Scribe Trainee at its office located at Bangalore in the state of Karnataka.

Your Annual Cost to the Company (CTC) shall be Rs. 4,20,000/- only (Rupees Four Lakhs Twenty Thousand only) and the same will be structured as per the attached Annexure 1.

Please note:

- Your employment with AQuity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
- You are required to submit all the documents and forms as required by the Company at the time of your joining.
- You are required to submit Medical Fitness Certificate from a designated Medical Practitioner at the time of joining (no more than a week prior to the date of joining).
- Ensuring a good broadband connectivity from the day one of your joining.
- This offer has been made based on the information furnished by you at any point of time. If it is proved that the information provided by you is wrong this offer will become void.
- If we do not receive your acceptance of this offer on or before 26-Sep-2022 (Monday), the terms of this mail and the offer will be deemed to have been accepted by you unless otherwise communicated to you by the Company in writing.

To indicate your acceptance of this Offer Letter, respond to this email IMMEDIATELY with a confirmation on your earliest date of joining (please do your availability to join the Medical Scribe Training program). We shall confirm your actual date of joining with the company based on the availability of the company and the training program.

Align you to the Best!

Please feel free to contact us in case of any further clarification.

Regards,

A...

SIDDHARTH ARYA...pdf EMIMA CTC Break...pdf abdul wahid 17-18.pdf puja kumari agniv...pdf

Type here to search

99+ 25°C 14:20 29-11-2022 ENG

Handwritten signature in green ink.

CTC Breakup - DTS Trainee - Bangalore Location

Annexure II

- Emima Baby Paul

Particulars	Compensation Per Month (Rs.)	Compensation Per Annum Rs.
Basic	9574	114888
HRA	5266	63192
Medical Allowance	1250	15000
Meal Coupons	1100	13200
Attire Allowance / Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	718	8616
Interim Bonus	2218	26616
City Compensatory Allowance (CCA)	2009	24108
Earnings (Rs.) - 1.	23,935	287,215
Hardship Allowance	3000	36000
Total Earnings (Rs.) - 2.	26,935	323,215
Company's Contribution to		
Provident Fund	1245	14940
Gratuity	460	5520
Mediclaime Insurance	412	4944
Subsidised Canteen facility	656	7872
Bonus	292	3504
Retention Bonus	5000	60000
Company's Contribution (Rs.) - 3	8,065	96,780
Total Monthly CTC (Rs.) - 1+ 2 +3	35,000	420,000
Total Annual CTC (Rs.)	420,000	
Comments:		
PF is calculated as 13% of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Premium calculated for the Sum insured Slab		
Provision of Subsidised canteen facilities to the maximum limit of Rs. 656/- per month		
Retention Bous will be paid after eighteen months from the day you join Production in two instalments.		

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Bangalore - 560 107

Fwd: letter of intent

1 message

VAISHNAVI PRASANAN <vaishnaviprasannan@acharya.ac.in>

Sat, Mar 4, 2023 at 3:59 PM

To: Dr Surendra Vada <surendrav@acharya.ac.in>, PAYEL PRAMANICK <payelpramanick@acharya.ac.in>, udayraj
Sharma <udayraj@acharya.ac.in>

Regards

Vaishnavi Prasannan

Assistant Professor

Department of Pharmacy Practice

ABMRCP

----- Forwarded message -----

From: ARUN CHANDRAN R <arunchandranr@acharya.ac.in>

Date: Sat, 4 Mar, 2023, 3:39 pm

Subject: Fwd: letter of intent

To: VAISHNAVI PRASANAN <vaishnaviprasannan@acharya.ac.in>

----- Forwarded message -----

From: Ibrahim shareef <ibrahimshareef3012@gmail.com>

Date: Wed, 1 Feb 2023 at 13:27

Subject: Fwd: letter of intent

To: <arunchandranr@acharya.ac.in>

----- Forwarded message -----

From: Sharath H <sharath.h@fortishealthcare.com>

Date: Thu, 26 Jan 2023, 12:05 pm

Subject: letter of intent

To: ibrahimshareef3012@gmail.com <ibrahimshareef3012@gmail.com>

Dear Dr. Ibrahim Shareef,

Congratulations!!!

This is with reference to the discussions you had with us. As mutually agreed, we would be pleased to offer you an appointment as **Assistant – Clinical Pharmacology** – at FHsL – Bannerghatta Road, Bangalore. We would be pleased to have you onboard on or before **02-Feb-2023**.

Please find the salary break up for your review & acceptance. Kindly send us your acceptance with your reply to this mail on or before **28-Jan-2023**


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Basic Salary	8,400	100,800
House Rent Allowance	5,030	60,360
Conveyance Allowance	4,000	48,000
Children Education Allowance	-	-
Statutory Bonus	1,313	15,756
Special Allowance	-	-
Sub Total (A)	18,743	224,916
Benefits	-	-
Mediclaime (premium)	0	-
Personal Accident Insurance (premium)	15	180
Group Term Insurance (premium)	221	2,652
Sub Total (B)	236	2,832
Statutory Components	-	-
Provident Fund (12% of Basic)	1,008	12,096
Gratuity (4.81% of Basic)	404	4,848
Employee State Insurance	609	7,308
Sub Total (C)	2,021	24,252
Fixed Salary	21,000	252,000
Variable Pay	-	-
Cost to Company (Sum A+B+C+D)	21,000	252,000
Nursing Specialty Allowance	-	-
Retention Bonus	-	-

Total

21,000

252,000

Gross Salary	18,743
--------------	--------

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Provident	1,008
ESI	141
Professional Tax	200
Net take home	17,394

Regards

Sharath H

Mobile :- 9480 58 5577

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Dr. Arun Chandran R

Assistant Professor

Department of Pharmacy practice

Acharya & BM Reddy College of Pharmacy

Bengaluru 107

Mob: 08281956799, 07012093571

www.abmrpc.ac.in



Principal

Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

manipalhospitals
LIFE'S ON IT



TEMPORARY ID CARD

Name : *Sanjay M.R*

Department : *Clinical*

Sanjay M.R

Sanjay M.R



21-22

(55)

Rincy_Project_A... .pdf
220 kb

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1 file 220 kb

Dear Rincy,

Further to the interview and assessments, we are pleased to offer you the post of '**Project Associate**'.

Please find the attached offer letter for more details.

Kindly share the signed copy of the offer letter by **12th Jan 2023, Thursday** by replying to this e-mail.

We are looking forward you to join on **16th Jan 2023, Monday**.

Regards,


Principal
Acharya & BM Reddy College of Pharmacy
Bengaluru - 560 107

B BIONEEDS

Ref: BIO/HR/AL -1634/2022-2023

Date: 12th January 2023

Emp No. : BIO_987

Employee Name: Mr. VINUTH K

Dear, Mr. VINUTH K

Subject: Letter of Appointment

This is with reference to your application and subsequent interview you had with us, we are pleased to appoint you as JUNIOR RESEARCH ASSOCIATE for TOXICOLOGY-DART Department in Bionees India Private Limited on the following terms & conditions.

Date of Joining : 12th January 2023

Designation : JUNIOR RESEARCH ASSOCIATE

Department : TOXICOLOGY-DART

1. You will be entitled to the compensation package as set out in Annexure I & II and you shall maintain confidentiality in regard to the details of your compensation.

2. You will be on probation for a period of 06 months commencing from the Date of Joining, as above mentioned. During the period of probation your performance shall be evaluated further to the roles and responsibilities assigned to you. On successful completion of probation period through evaluation and unless confirmed in writing, you will be deemed as a probationer after the expiry of the initial or extended period of probation, until management will put you on confirmation through a written communication. Separation from the Company during the probation period will be subjected to a written notice of one (01) month or one-month salary in lieu thereof and in specific cases as the management deems fit, at its discretion shall terminate the services by giving one (1) month notice or without any notice or wages in lieu thereof during the initial or extended period of probation.

Q.P.*

BIONEEDS INDIA PRIVATE LIMITED (CIN: U01409KA2007PTC042282)

Reg. Off. & Facility: Desarahosahally, Sompura Hobli, Nelamangala Taluk, Bangalore Rural District, Karnataka.

Mob: 09844457577 Phone: 0816-2214400 Fax: 0816-2214444 Email: bionees@bionees.in

Executive Office: Plot #3, Peenya Industrial Area, 1st Main Road, 1st Stage, Bangalore - 560058 INDIA